CITIC

MEMORANDUM - 2014-007

To

: All Trading Participants

Subject

Employee Movement

Date

5 February 2014

Pursuant to Art. IV., Sec. 5 of the CMIC Rules on Director, Officer, Agent or Employee Movement, Trading Participants shall notify CMIC of any director, officer, agent or Employee movement, whether hiring, resignation, re-designation, or termination of employment, within 30 days from effectivity thereof.

Accordingly, attached is the list of personnel movement submitted to CMIC as of 31 January 2014.

For information and guidance.

GRĂCE M. CALUBAQUIB

Officer-In-Charge

| DATE OF EFFECTIVITY | LAST NAME | FIRST NAME | PREVIOUS POSITION | PRESENT POSITION | PREVIOUS EMPLOYER | PRESENT EMPLOYER | REMARKS |
|---------------------|------------|---------------------------|--------------------------------------|-------------------------|---|---|---|
| 01-Dec-13 | DUEN | LAM KOK | CHAIRMAN | PRESIDENT | NIEVES SECURITIES, INC. | NIEVES SECURITIES, INC. | ADDITIONAL DESIGNATION |
| 01-Dec-13 | DYTOC | BONNER CHU | - | C. E. O. | - | NIEVES SECURITIES, INC. | NEW EMPLOYMENT |
| 16-Dec-13 | LEE | SEAN | - | VICE PRESIDENT | - | MACQUARIE CAPITAL SECURITIES (PHILS.), INC. | NEW EMPLOYMENT |
| 16-Dec-13 | PALUGA | ANA ROSE C. | - | ADMIN ASSISTANT | - | BPI SECURITIES CORPORATION | NEW EMPLOYMENT |
| 16-Dec-13 | WONG | JORGE PAOLO WEE | TRAINEE | - | KING'S POWER SECURITIES, INC. | - | RESIGNATION (no clearance to join other broker) |
| 31-Dec-13 | ADEL | REMELYN CORPUZ | SETTLEMENT CLERK | - | INVESTORS SECURITIES, INC. | - | RESIGNATION (with clearance to join other broker) |
| 31-Dec-13 | BERNARDINO | SHELLA ANTONIO | TRADING ASSISTANT | - | INVESTORS SECURITIES, INC. | - | RESIGNATION (with clearance to join other broker) |
| 31-Dec-13 | HUANG | LANNA LESLIE NOCOM | CERTIFIED SECURITIES REPRESENTATIVE | - | NIEVES SECURITIES, INC. | - | RESIGNATION (clearance under process) |
| 31-Dec-13 | LOCSIN | EMMANUEL G. | SENIOR MANAGER/ SECURITIES TRADER | SECURITIES TRADER | UPCC SECURITIES CORPORATION | UPCC SECURITIES CORPORATION | RE-DESIGNATION |
| 31-Dec-13 | ОСАМРО | LUDIVINE S. | OFFICE CLERK | - | JSG SECURITIES, INC. | - | RESIGNATION (no clearance to join other broker) |
| 01-Jan-14 | ANARNA | RICARDO T. | INDEPENDENT DIRECTOR | - | ASTRA SECURITIES CORPORATION | - | RESIGNATION |
| 01-Jan-14 | CHUA | MITCHELL MORTON V. | - | INDEPENDENT DIRECTOR | - | ASTRA SECURITIES CORPORATION | NEW EMPLOYMENT |
| 01-Jan-14 | SOTTO | ERLASTER CAMACAN | DIRECTOR/ PRESIDENT | - | BDO SECURITIES CORPORATION | - | RESIGNATION (clearance under process) |
| 02-Jan-14 | ANDRES | CONRADO IV IGNACIO | - | TELEPHONE CLERK | - | WEALTH SECURITIES, INC. | NEW EMPLOYMENT |
| 02-Jan-14 | INGCOCO | JUDY P. | - | TELEPHONE CLERK | TRANS-ASIA SECURITIES, INC. | STAR ALLIANCE SECURITIES CORPORATION | NEW EMPLOYMENT |
| 02-Jan-14 | MINARDO | JOSEPH BENJAMIN R. | TRAINEE | TRADER | A. T. DE CASTRO SECURITIES CORPORATION | A. T. DE CASTRO SECURITIES CORPORATION | RE-DESIGNATION |
| 02-Jan-14 | PASCUAL | LAWRENCE ANDREI HALILI | TRAINEE | OFFICE ASSISTANT | ALAKOR SECURITIES CORPORATION | ALAKOR SECURITIES CORPORATION | RE-DESIGNATION |
| 02-Jan-14 | PAZCOGUIN | NEIL ROYCE BIAG | - | SALES TRAINEE | ¥ | WEALTH SECURITIES, INC. | NEW EMPLOYMENT |

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| 03-Jan-14 | JIMENEZ | CONCEPCION | CONTRACTOR, FINANCE | - | UBS SECURITIES PHILIPPINES, INC. | - | RESIGNATION (end of contract, no clearance required) |
| 03-Jan-14 | NGO | KRISTOFFER LLOYD GAW | CONSULTANT | SALESMAN | UNICAPITAL SECURITIES, INC. | UNICAPITAL SECURITIES, INC. | RE-DESIGNATION |
| 03-Jan-14 | QUESENG | JOHN PAUL UY | CSR/ TRADER | - | CITISECURITIES, INC. | i= | RESIGNATION (clearance under process) |
| 06-Jan-14 | CUA | MEREDITH HAZEL CHUA | - | RESEARCH ANALYST | - | COL FINANCIAL PHILIPPINES | NEW EMPLOYMENT |
| 06-Jan-14 | FERNANDEZ | GASTON LUIS | | CONTRACTOR, EQUITIES SALES | 1- | UBS SECURITIES PHILIPPINES, INC. | NEW EMPLOYMENT |
| 06-Jan-14 | LIM | EVITA PHOEBE CRUZ | - | FINANCIAL ANALYST | - | CITISECURITIES, INC. | NEW EMPLOYMENT |
| 06-Jan-14 | SZE | DAPHNE | - | INTERN, EQUITIES RESEARCH | - | UBS SECURITIES PHILIPPINES, INC. | NEW EMPLOYMENT |
| 08-Jan-14 | BENEDICTO | RACHELLE ANNE JUAREZ | SENIOR ASSOCIATE | - | MACQUARIE CAPITAL SECURITIES (PHILS.), INC. | - | RESIGNATION (clearance under process) |
| 15-Jan-14 | DOMINGUEZ | KYLE MARK ANDREI FABREAG | SALESMAN | = | CAMPOS, LANUZA & COMPANY, INC. | - | RESIGNATION (with clearance to join other broker) |
| 15-Jan-14 | LIM | VITTORIO PAULO PANLILIO | AGENT | - | TOWER SECURITIES, INC. | - | RESIGNATION (with clearance to join other broker) |
| 15-Jan-14 | MALALUAN | MACARIO G. | OFFICE CLERK | - | R. S. LIM & COMPANY, INC. | - | RESIGNATION (no clearance to join other broker) |
| 15-Jan-14 | MANAOIS | JENALYN TABLAC | CUSTOMER CARE REPRESENTATIVE | 3 | ACCORD CAPITAL EQUITIES CORPORATION | - | RESIGNATION |
| 15-Jan-14 | TY | SAMANTHA | - | INTERN, EQUITIES RESEARCH | - | UBS SECURITIES PHILIPPINES, INC. | NEW EMPLOYMENT |
| 16-Jan-14 | BANGAYAN | JASON YOUNG | 12 | l. T. | - | A & A SECURITIES, INC. | NEW EMPLOYMENT |
| 16-Jan-14 | BONIFACIO | CELIA RESURECION | ACCOUNTING-IN- CHARGE | - | KING'S POWER SECURITIES, INC. | - | RESIGNATION (no clearance required) |
| 16-Jan-14 | DE LEON | ALMA SANTOS | ACCOUNTING ASSISTANT | ACCOUNTING-IN- CHARGE | KING'S POWER SECURITIES, INC. | KING'S POWER SECURITIES, INC. | RE-DESIGNATION |
| 16-Jan-14 | JOSE | RAMON SEDANO | ×= | MESSENGER | - | SUNSECURITIES, INC. | NEW EMPLOYMENT |
| 16-Jan-14 | MANGABA | SALVACION P. | - | IT ASSISTANT | - | BPI SECURITIES CORPORATION | NEW EMPLOYMENT |

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| 16-Jan-14 | RAMOS | NIDA P. | - | HEAD, CUSTOMER SERVICES AND ACCOUNT OPENING | - | BPI SECURITIES CORPORATION | NEW EMPLOYMENT |
| 20-Jan-14 | MANAOIS | JENALYN TABLAC | - | CUSTOMER SERVICE OFFICER | ACCORD CAPITAL EQUITIES CORPORATION | COL FINANCIAL PHILIPPINES | NEW EMPLOYMENT |
| 21-Jan-14 | HUANG | PHILIP SY | DIRECTOR/ NOMINEE/ CERTIFIED SECURITIES REPRESENTATIVE | - | NIEVES SECURITIES, INC. | - | RESIGNATION (clearance under process) |
| 22-Jan-14 | CHUA | AIMEE JANE | - | CONTRACTOR | - | UBS SECURITIES PHILIPPINES, INC. | NEW EMPLOYMENT |
| 25-Jan-14 | GUEVARRA | LAZARO JEROME CUNANAN | - | DIRECTOR AND PRESIDENT | - | BDO SECURITIES, INC. | NEWLY ELECTED |
| 27-Jan-14 | RAFAEL | PENAFLOR CRUZ | AGENT | AGENT/ TRADER | ASIASEC EQUITIES, INC. | ASIASEC EQUITIES, INC. | RE-DESIGNATION |
| 01-Feb-14 | DELOS SANTOS | MERLENE GONZALES | TRADER/ SALESMAN | - | E. CHUA CHIACO SECURITIES, INC. | - | RESIGNATION (with clearance to join other broker) |
| 16-Dec-14 | TAN | LLOYD ANG | SALESMAN | - | NIEVES SECURITIES, INC. | - | RESIGNATION (with clearance to join other broker) |