CITIC

MEMORANDUM - 2016-033

To : All Trading Participants

Subject : Employee Movement

Date: 9 November 2016

Pursuant to Art.IV., Sec. 5 of the CMIC Rules on Director, Officer, Agent or Employee Movement, Trading Participants shall notify CMIC of any director, officer, agent or Employee movement, whether hiring, resignation, re-designation, or termination of employment, within 30 days from effectivity thereof.

Accordingly, attached is the list of personnel movement submitted to CMIC as of 31 October 2016.

For information and guidance.

GRACE M. CALUBAQUIB

Assistant Vice President

| DATE OF EFFECTIVITY | LAST NAME | FIRST NAME | PREVIOUS POSITION | PRESENT POSITION | PRESENT EMPLOYER | REMARKS |
|------------------------|-----------|----------------------|---------------------------------------|---|---|-----------------------|
| 01-Sep-16 | TORRES | ANGELO ANTONIO S. | - | INVESTMENT RESEARCH ANALYST/ SENIOR MANAGER | BDO SECURITIES CORPORATION | NEW EMPLOYMENT |
| 01-Sep-16 | RAYO | TRICIA EILEEN D. | - | TRADING FLOOR ASSISTANT | TRANS-ASIA SECURITIES, INC. | NEW EMPLOYMENT |
| 15-Sep-16 | HENNING | LUTZ P. | INDEPENDENT DIRECTOR | - | CUALOPING SECURITIES CORPORATION | RESIGNATION |
| 15-Sep-16 | BACARRO | REY GERARDO E. | , - | INDEPENDENT DIRECTOR | CUALOPING SECURITIES CORPORATION | NEW EMPLOYMENT |
| 15-Sep-16 | - | GOH CHO KIAT JEFFREY | - | DIRECTOR | MAYBANK ATR KIM ENG SECURITIES, INC. | NEW EMPLOYMENT |
| 15-Sep-16 | GOH | KEAT JIN | DIRECTOR | - | MAYBANK ATR KIM ENG SECURITIES, INC. | RESIGNATION (cleared) |
| 16-Sep-16 | YAP | GENEVIEVE HAZEL S. | - | RESEARCH ANALYST | BDO SECURITIES CORPORATION | NEW EMPLOYMENT |
| 19-Sep-16 | FAUSTO | JOSE ENRIQUE F. | | RESEARCH ASSOCIATE | DEUTSCHE REGIS PARTNERS, INC. | NEW EMPLOYMENT |
| 19-Sep-16 | GONZALEZ | ANNA BERNADETTE E. | - | EQUITIES DEALER TRAINEE | DEUTSCHE REGIS PARTNERS, INC. | NEW EMPLOYMENT |
| 22-Sep-16 | MANCILLA | CHARMAINE LAURENE G. | - | SALES AGENT | MAYBANK ATR KIM ENG SECURITIES, INC. | NEW EMPLOYMENT |
| 22-Sep-16 | CHUA | JOHN KENDRICK O. | - | SALES AGENT | MAYBANK ATR KIM ENG SECURITIES, INC. | NEW EMPLOYMENT |
| 23-Sep-16 | YUMUL | DIOSDADO B. | GENERAL MANAGER/ NOMINEE APPLICANT | GENERAL MANAGER/NOMINEE APPLICANT/ DIRECTOR | IMPERIAL, DE GUZMAN, ABALOS & CO., INC. | RE-DESIGNATION |
| 23-Sep-16 | HESS | CLINTON ANDREW C. | PRESIDENT/DIRECTOR (EXECUTIVE) | DIRECTOR/VICE CHAIRMAN | IMPERIAL, DE GUZMAN, ABALOS & CO., INC. | RE-DESIGNATION |
| 23-Sep-16 | GOTUACO | ERIC ALBERT L. | INDEPENDENT DIRECTOR | PRESIDENT/DIRECTOR | IMPERIAL, DE GUZMAN, ABALOS & CO., INC. | RE-DESIGNATION |
| 23-Sep-16 | DREYFUS | HENRY JULES V. | _ | INDEPENDENT DIRECTOR | IMPERIAL, DE GUZMAN, ABALOS & CO., INC. | NEW EMPLOYMENT |
| 23-Sep-16 | YU | KENNETH VINCENT U. | - | SALES AGENT | MAYBANK ATR KIM ENG SECURITIES, INC. | NEW EMPLOYMENT |
| 23-Sep-16 | HUERTAS | CARL ERWIN L. | - | INFORMATION SYSTEMS OFFICER, IT | MAYBANK ATR KIM ENG SECURITIES, INC. | NEW EMPLOYMENT |
| 24-Sep-16 | VELASCO | MARCO NIÑO M. | BUSINESS DEV'T OFFICER- CEBU | - | UNICAPITAL SECURITIES, INC. | RESIGNATION (cleared) |

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| 26-Sep-16 | SANTARINA | MARK CRISMON V. | - | SALESMAN | MERIDIAN SECURITIES, INC. | NEW EMPLOYMENT |
| 30-Sep-16 | MACALTAO | CAROLYN G. | VP-SALESMAN | - | CREDIT SUISSE SECURITIES (PHILIPPINES), INC. | RESIGNATION |
| 30-Sep-16 | PONO | ARACELI D. | ASSOCIATED PERSON/COMPLIANCE OFFICER | ¢- | SECURITIES SPECIALISTS, INC. | RESIGNATION (cleared) |
| 30-Sep-16 | CANCIO | FERNANDO V. | PRESIDENT NOMINEE | - | SECURITIES SPECIALISTS, INC. | RESIGNATION |
| 01-Oct-16 | LIM | ТАММҮ В. | OPERATIONS HEAD | MANAGER - OPERATIONS HEAD | AB CAPITAL SECURITIES, INC. | RE-DESIGNATION |
| 01-Oct-16 | ARGUELLES | CARLO LEONARDO D. | ASSISTANT MANAGER - MARKETING | MANAGER - MARKETING | AB CAPITAL SECURITIES, INC. | RE-DESIGNATION |
| 01-Oct-16 | VILLAR | MARGA THERESE I. | MARKETING ASSISTANT | ASSISTANT MANAGER - MARKETING | AB CAPITAL SECURITIES, INC. | RE-DESIGNATION |
| 01-Oct-16 | CHIW | ABIGAIL KATHRYN L. | - | RESEARCH OFFICER | BDO SECURITIES CORPORATION | NEW EMPLOYMENT |
| 01-Oct-16 | AGUDERA | DAN LOUIE D. | MESSENGER | - | CLSA PHILIPPINES, INC. | RESIGNATION (no clearance required) |
| 01-Oct-16 | REGALADO | JOELLA MARIE J. | RESEARCH ASSISTANT | - | SB EQUITIES, INC. | RESIGNATION (cleared) |
| 03-Oct-16 | PONO | MA. ARACELI D. | - | COMPLIANCE OFFICER | BDO NOMURA SECURITIES, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | GOH | JEFFREY N. | - | TRAINEE | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | SALAC | KRISTINA MICHAELA B. | - | TRAINEE | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | ROQUE | ANNA KARENINA D. | - | MARKETING MANAGER | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | DELOS REYES | EIRA MARIE M. | - | CUSTOMER SERVICE STAFF | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | NUNGAY | CHARISE C. | - | CUSTOMER SERVICE STAFF | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | SY | JOHN TIMOTHY | - | TRAINEE | KING'S POWER SECURITIES, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | VALLESTEROS | MA. JENNIFER K. | - | JUNIOR ACCOUNTANT | SARANGANI SECURITIES, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | CALISON | DOLORES S. | - | ASSOCIATED PERSON/COMPLIANCE OFFICER | SECURITIES SPECIALISTS, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | ARROYO | DIOSDADO M. | - | PRESIDENT-NOMINEE | SECURITIES SPECIALISTS, INC. | NEW EMPLOYMENT |
| 03-Oct-16 | APAT | MARNELLE B. | - | BUSINESS DEV'T OFFICER- CEBU | UNICAPITAL SECURITIES, INC. | NEW EMPLOYMENT |

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| 04-Oct-16 | SO | ARLY JANE B. | TELEPHONE CLERK | AUTHORIZED SALESMAN | STAR ALLIANCE SECURITIES CORP. | RE-DESIGNATION |
| 05-Oct-16 | YUPANGCO | LARA GABRIELLE V. | INTERN | - | CITISECURITIES, INC. | RESIGNATION (no clearance required) |
| 05-Oct-16 | LEGASPI | RONALDO S. | TRAINEE | CERTIFIED SECURITIES REPRESENTATIVE | COL FINANCIAL GROUP, INC. | RE-DESIGNATION |
| 08-Oct-16 | LECAROS | JOSE ANGELO D. | RESEARCH ANALYST | - | COL FINANCIAL GROUP, INC. | RESIGNATION (clearance under process but may join other broker) |
| 10-Oct-16 | CHIONGBIAN | ROSALINA PRISCILLA M. | DIRECTOR | - | SARANGANI SECURITIES, INC. | RESIGNATION |
| 10-Oct-16 | CHIONGBIAN | MARIE THERESE M. | E | DIRECTOR | SARANGANI SECURITIES, INC. | NEW EMPLOYMENT |
| 10-Oct-16 | ANTONINO | MARIA EDITA F. | - | DIRECTOR | SARANGANI SECURITIES, INC. | NEW EMPLOYMENT |
| 11-Oct-16 | VELASCO | KYLE JEMMRIC L. | - | RESEARCH ANALYST | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 12-Oct-16 | TAN, JR. | MICHAEL F. | = | TRAINEE | A. T. DE CASTRO SECURITIES CORPORATION | NEW EMPLOYMENT |
| 15-Oct-16 | TORTOSA | ALVIN E. | MESSENGER | - | NIEVES SECURITIES, INC. | RESIGNATION (cleared) |
| 16-Oct-16 | CHAM | PATRICK T. | SALESMAN-DEALER | - | SB EQUITIES, INC. | RESIGNATION (cleared) |
| 16-Oct-16 | DELINGON | JOEY D. | MESSENGER | - | UNICAPITAL SECURITIES, INC. | RESIGNATION (terminated without clearance) |
| 17-Oct-16 | MEDENILLA | DEXTER M. | - | MESSENGER | CLSA PHILIPPINES, INC. | NEW EMPLOYMENT |
| 21-Oct-16 | LIM | WILLEM RIAM Y. | INTERN | = | CITISECURITIES, INC. | RESIGNATION (no clearance required) |
| 21-Oct-16 | OLIVARES | JAZMINE CLARISSE B. | INTERN | - | CITISECURITIES, INC. | RESIGNATION (no clearance required) |
| 24-Oct-16 | SANCHEZ | JADE ALEXIS C. | - | ACCOUNTING STAFF | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 28-Oct-16 | DONDIEGO | PATRICK JORDAN A. | FUND MANAGEMENT | - | UNICAPITAL SECURITIES, INC. | RESIGNATION (cleared) |
| 28-Oct-16 | RACADIO | JOSEPH MARK M. | DISPATCHER | - | UNICAPITAL SECURITIES, INC. | RESIGNATION (cleared) |