CITIC

MEMORANDUM - 2017-010

To

: All Trading Participants

Subject

: Employee Movement

Date

5 May 2017

Pursuant to Art. IV., Sec. 5 of the CMIC Rules on Director, Officer, Agent or Employee Movement, Trading Participants shall notify CMIC of any director, officer, agent or Employee movement, whether hiring, resignation, re-designation, or termination of employment, within 30 days from effectivity thereof.

Accordingly, attached is the list of personnel movement submitted to CMIC as of 30 April 2017.

For information and guidance.

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DAISY P. ARCE

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Officer-In-Charge

| DATE OF EFFECTIVITY | LAST NAME | FIRST NAME | PREVIOUS POSITION | PRESENT POSITION | PRESENT EMPLOYER | REMARKS |
|------------------------|--------------|-----------------------------|------------------------|-------------------------------------|-------------------------------------------|-----------------------------------------------|
| 01-Mar-17 | ONDIS | PERCIVAL D. | - | COMPANY DRIVER | DEUTSCHE REGIS PARTNERS INC. | NEW EMPLOYMENT |
| 01-Mar-17 | DE CHAVEZ | NEPHTALIE L. | COMPANY DRIVER | - | DEUTSCHE REGIS PARTNERS INC. | RESIGNATION (clearance under process) |
| 13-Mar-17 | SEE | JEFF RADLEY C. | - | SALESMAN/AGENT | UNICAPITAL SECURITIES, INC. | NEW EMPLOYMENT |
| 15-Mar-17 | CARLOS | THERESE D. | ON THE JOB TRAINEE | - | DA MARKET SECURITIES, INC. | RESIGNATION (did not request for clearance |
| 15-Mar-17 | DE LEON | MADONNA D. | RELATIONSHIP MANAGER | CLIENT EXPERIENCE MANAGER | COL FINANCIAL GROUP, INC. | RE-DESIGNATION |
| 15-Mar-17 | MAGHARI | SHEILA A. | RELATIONSHIP MANAGER | CLIENT EXPERIENCE MANAGER | COL FINANCIAL GROUP, INC. | RE-DESIGNATION |
| 15-Mar-17 | LEE | BEVERLY MAE C. | RELATIONSHIP MANAGER | CLIENT EXPERIENCE MANAGER | COL FINANCIAL GROUP, INC. | RE-DESIGNATION |
| 15-Mar-17 | so | MARIAN CATHLEEN C. | RELATIONSHIP MANAGER | CLIENT EXPERIENCE MANAGER | COL FINANCIAL GROUP, INC. | RE-DESIGNATION |
| 15-Mar-17 | MONTERO | MARY MARGARET J. | RELATIONSHIP MANAGER | CLIENT EXPERIENCE MANAGER | COL FINANCIAL GROUP, INC. | RE-DESIGNATION |
| 16-Mar-17 | ESQUIVEL | JANEL INGRID KIERSTEN C. | - | OPERATIONS MANAGER | UNICAPITAL SECURITIES, INC. | NEW EMPLOYMENT |
| 17-Mar-17 | MABBORANG | MERJAMES B. | SETTLEMENT HEAD | - | PNB SECURITIES, INC. | TERMINATION |
| 20-Mar-17 | MAGHIRANG | ARABELLE C. | - | SENIOR INVESTMENT ANALYST | PAPA SECURITIES CORPORATION | NEW EMPLOYMENT |
| 22-Mar-17 | BERNABE | LIZA | - | EXECUTIVE, SETTLEMENTS | MACQUARIE CAPITAL SECURITIES (PHIL), INC. | NEW EMPLOYMENT |
| 27-Mar-17 | мссоу | ANNA KRISSELDA S. | - | RETAIL BUSINESS DEV'T. OFFICER | BDO NOMURA SECURITIES INC. | NEW EMPLOYMENT |
| 28-Mar-17 | MONTELIBANO | MARK EMMANUEL S. | TRAINEE | CERTIFIED SECURITIES REPRESENTATIVE | COL FINANCIAL GROUP, INC. | RE-DESIGNATION |
| 29-Mar-17 | CASTILLO | JANICE AUGGIE B. | - | RETAIL BUSINESS DEV'T. OFFICER | BDO NOMURA SECURITIES INC. | NEW EMPLOYMENT |
| 31-Mar-17 | ROXAS | ANNA BEA B. | IT/OFFICE CLERK | - | MERCANTILE SECURITIES, CORPORATION | RESIGNATION |
| 01-Apr-17 | DELOS REYES | EIRA MARIE M. | CUSTOMER SERVICE STAFF | CUSTOMER SERVICE ASSISTANT | COL FINANCIAL GROUP, INC. | RE-DESIGNATION |
| 01-Apr-17 | BRIONES, JR. | DANILO M. | - | MESSENGER | SOLAR SECURITIES, INC. | NEW EMPLOYMENT |
| 01-Apr-17 | CABRERA | EDSON D. | - | MESSENGER | CLSA PHILIPPINES., INC. | NEW EMPLOYMENT |
| 01-Apr-17 | JOCSON | RICHARD C. | 9- | IT DEPARTMENT HEAD | EASTERN SECURITIES DEVT. CORPORATION | NEW EMPLOYMENT |
| 03-Apr-17 | DOMINGO | LAWRENCE MATHEW A. | :- | RETAIL BUSINESS DEV'T. OFFICER | BDO NOMURA SECURITIES INC. | NEW EMPLOYMENT |

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| 03-Apr-17 | AZURIN | LEXTER FREDERICH L. | - | ASSISTANT VICE PRESIDENT - SENIOR EQUITY ANALYST | AB CAPITAL SECURITIES, INC. | NEW EMPLOYMENT |
| 03-Apr-17 | BAUTISTA | GABRIEL J. | SALESMAN | €. | TANSENGCO & COMPANY, INC. | RESIGNATION |
| 03-Apr-17 | SALAC | KRISTINA MICHAELA B. | TRAINEE | - | COL FINANCIAL GROUP, INC. | RESIGNATION (no clearance required) |
| 03-Apr-17 | GOH | JEFFREY N. | TRAINEE | - | COL FINANCIAL GROUP, INC. | RESIGNATION (no clearance required) |
| 03-Apr-17 | SUNDIAM | ROWENA M. | - | CERTIFIED SECURITIES REPRESENTATIVE | AB CAPITAL SECURITIES, INC. | NEW EMPLOYMENT |
| 03-Apr-17 | MONGOTE | LESTER | - | AUTHORIZED OFFICER, HEAD OF GROUP CORPORATE SERVICES | UBS SECURITIES PHILIPPINES, INC. | NEW EMPLOYMENT |
| 03-Apr-17 | MARCELINO | FRANCIS C. | - | SETTLEMENT ASSISTANT | DW CAPITAL, INC. | NEW EMPLOYMENT |
| 04-Apr-17 | DEL ROSARIO | DAVID ANGELO T. | SALESMAN | - | CLSA PHILIPPINES., INC. | RESIGNATION (clearance under process) |
| 04-Apr-17 | SALAC | KRISTINA MICHAELA B. | - | MARKETING INTERN | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 04-Apr-17 | GOH | JEFFREY N. | - | MARKETING INTERN | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 04-Apr-17 | ALMIREZ | CYNTHIA A. | - | DIRECTOR | UCPB SECURITIES, INC. | NEW EMPLOYMENT |
| 05-Apr-17 | TAN | FLORENCE THERESE A. | - | SALES TRADER | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 08-Apr-17 | ROQUE | ANNA KARENINA D. | MARKETING MANAGER | - | COL FINANCIAL GROUP, INC. | RESIGNATION (clearance under process but may join other broker) |
| 11-Apr-17 | YU | RONALD MARTIN L. | INDEPENDENT TRADER | - | CITISECURITIES, INC. | RESIGNATION (clearance under process but may join other broker) |
| 13-Apr-17 | OFILADA | ATTY. RISSA | ASSOCIATED PERSON | - | CREDIT SUISSE SECURITIES (PHILIPPINES), INC. | RESIGNATION |
| 13-Apr-17 | APULENCIA | CYRILE L. | HR STAFF | - | COL FINANCIAL GROUP, INC. | RESIGNATION (clearance under process but may join other broker) |
| 13-Apr-17 | ROSALES | EMMALYN E. | ACCOUNTING SPECIALIST | - | COL FINANCIAL GROUP, INC. | RESIGNATION (clearance under process but may join other broker) |

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| 16-Apr-17 | CHOA-SHI | VASSY VERONICA S. | TRADER | - | BDO NOMURA SECURITIES INC. | RESIGNATION |
| 17-Apr-17 | STA. MARIA | REINIER C. | TRAINEE | SALESMAN | TANSENGCO & COMPANY, INC. | RE-DESIGNATION |
| 17-Apr-17 | ENERIO | ARIANNE C. | - | ADMIN STAFF | COL FINANCIAL GROUP, INC. | NEW EMPLOYMENT |
| 17-Apr-17 | FAJARDO | BENNETTE EDWARD JOHN G. | - | ANALYST | CLSA PHILIPPINES., INC. | NEW EMPLOYMENT |
| 17-Apr-17 | CAPUNO | ELMER F. | AVP-OPERATIONS | AP | CREDIT SUISSE SECURITIES (PHILIPPINES), INC. | RE-DESIGNATION |
| 18-Apr-17 | GARRIDO | JASMIN S. | - | ASSOCIATED PERSON | SARANGANI SECURITIES, INC. | NEW EMPLOYMENT |
| 20-Apr-17 | ANSAY | BEVERLY L. | SETTLEMENT HEAD | - | DW CAPITAL, INC. | RESIGNATION (clearance under process) |